

2025

Annual Report

Diverse Minds. Unlimited Futures.

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Diverse Minds, Unlimited Futures

In 2025, Tech Kids Unlimited became Tech Unlimited.* This change reflects the growth and evolution of both our organization and the students we serve.

What began as a grassroots program has grown into **an ecosystem supporting neurodiverse youth, teens, and young adults ages 10–24**. By removing “Kids” from our name, we are honoring the maturity, ambitions, and possibilities of our students as they prepare for next steps such as college, careers, and independent life.

While our name has changed, **our mission remains the same: to empower individuals who learn and think differently** through technology education, social-emotional learning, and career readiness. From hands-on tech projects and internships to college preparation and social work support, Tech Unlimited continues to meet students where they are to help them thrive.

*We are DBA Tech Unlimited and our 501c3 status still remains as Tech Kids Unlimited.

Letters

As Tech Unlimited enters a new era, our board is proud to oversee this historic moment. Moving beyond our roots as "Tech Kids Unlimited," **our new brand reflects the maturity of the neurodiverse young adults we serve and the limitless potential they bring to the world.** Under our new tagline, "Diverse Minds, Unlimited Futures," we are not just changing a name; we are expanding what is possible for our community.

This year, we brought our mission to the public in unprecedented ways. Our **first-ever PSA campaign on LinkNYC kiosks** celebrated neurodiversity across all five boroughs. We are also **scaling our educational reach** with the upcoming launch of a free virtual teacher portal to providing tech and career-readiness resources to classrooms everywhere.

As we **step into our roles as Presidents of the Board**, we are honored to lead this new chapter. We extend our deepest appreciation to our students, parents, staff, teachers, funders, and partners whose creativity, trust, dedication, and resources make this work possible.

**Stephanie Borgman &
Paul Jeruchimowitz**

Presidents, Board of Directors

We are now Tech Unlimited! **With our new name and tagline, *Diverse Minds Unlimited Futures***, we clarified our commitment to equity and opportunity for every student.

Our summer exhibition, *Two Friends*, at the Clive Davis Gallery celebrated student voices and showcased their work. We **strengthened partnerships with like-minded education nonprofits** that believe all students, including neurodiverse individuals, deserve access to meaningful work-based learning. Our **internship site partners opened doors for students** to apply their skills in real-world settings to move toward employment and independence.

Thank you to everyone who helps bring this mission to life, and most of all to our extraordinary students who continue to show the world what it truly means to be talented and neurodiverse and eager to contribute meaningfully to society.

Beth Rosenberg

Executive Director

1100+

ENROLLMENTS

720+

HOURS OF
INSTRUCTIONS



18

INTERNSHIP
WORKSITES



20

UNIQUE
PROGRAMS



Tech Knowledge Workshops

Our workshops, led by experienced Tech Teaching Artists and Social Workers, focused on topics such as game design, animation, video editing, music production, digital art and more.

Sunday Workshops

This is a space where students explored digital skills in a one-session format in-person or virtual. Each workshop introduced creative tools and guided students through a project.

Topics Included:

- 3D Modeling
- Graphic Design
- Video Editing

Family Sundays

These events offered students and families hands-on activities, learning stations, guest speakers, and opportunities to collaborate.

Topics Included:

- Wearable Tech
- Coding
- AI stations / Animation

Digital Empowerment

This was a free virtual program where students explored topics about the digital world while building communication and self-advocacy skills.

Topics Included:

- Discord, Forums & Chat Rooms:
How to Stay Safe Online
- Protecting Your Privacy Online
- Avoiding Scams

Tech Socials

At these events, students enjoyed activities such as movies, games, and collaborative projects designed to encourage friendship and community.

Topics Included:

- February: Hearts & Crafts
- October: Tech or Treat
- June: Summer Kickoff

Tech Knowledge Workshops

Game Play Club

A meetup where gamers played tabletop and role-playing games while exploring connections to technology, storytelling, world-building, and character design.

Summer Workshops

Five weeks of workshops, each featured a new topic and focused on completing creative projects and developing technical skills.

Topics Included:

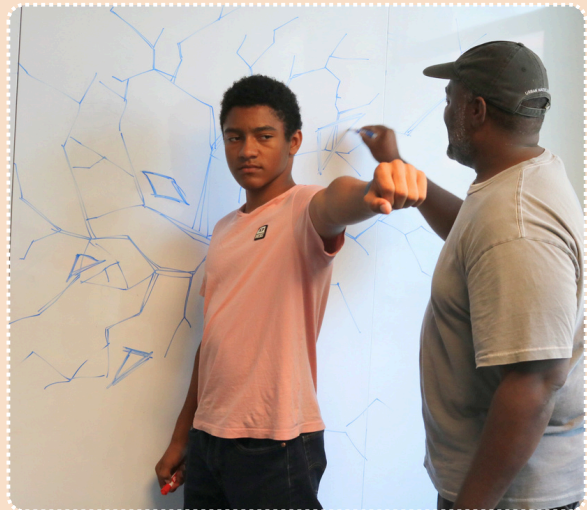
- Graphic Design & Illustration
- Podcasting & Digital Music
- Animation: Digital & Stop Motion
- Game Design: Digital & Tabletop

Parent Workshops

Free virtual sessions where guest experts shared insights and practical approaches for parents.

Topics Included:

- Unpacking Netflix's *Adolescence*
- What's Sex Ed Got to Do with It?
- Beyond Burnout: Sustaining Energy and Engagement in the Transition to Adulthood
- Building Transferable Skills: Preparing Your Child for Work-Based Learning and Beyond



A teacher guided a student through the storyboarding process during the Summer Animation workshop.

Career Ladder Programs

Long-term and short-term opportunities year-round, designed to integrate real-world experiences with classroom learning.

Creative Tech Internship (CTI)

This career-readiness program ran throughout the school year and met for a full day on Fridays for teens and young adults interested in creative tech-based fields.

Topics Included:

- Coding & Game Design
- Social Media & Digital Marketing
- Artificial intelligence

Digital Agency (DA)

This virtual program connected teens with advanced tech skills to actual clients, where they completed projects and received stipends.

Clients Included:

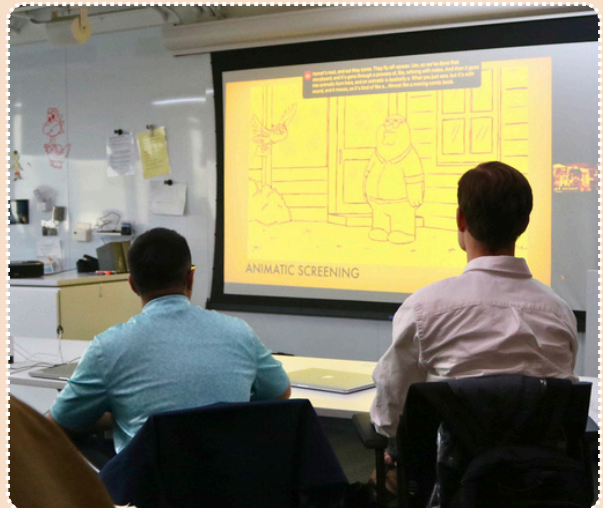
- Brooklyn Law School Disability Doula
- Shop the Spectrum
- Infosys Pathfinders

Level Up Tech (LUT)

These career pathway programs are designed to prepare participants for entry-level roles across various sectors.

Sectors Included:

- Digital Marketing
- Data Analytics & Visualization
- Digital Entrepreneurship
- Education Careers



Dom Bianchi, Director of *Family Guy* spoke to CTI students about careers in animation.

Career Ladder Programs

Career Readiness Internship Summer Program (CRISP)

Offered CRISP, a 6-week invite-only summer internship with external employers where students complete digital projects and are paid an honorarium. In 2025, 25 students participated in a one week orientation focused on social emotional learning and were paired with 18 employers for the 5-week placement.

Select Internship Sites Included:

- ConEdison
- Eleplan
- Multiple Hub
- MuseKat
- Guardian Heals
- Gray Swan AI

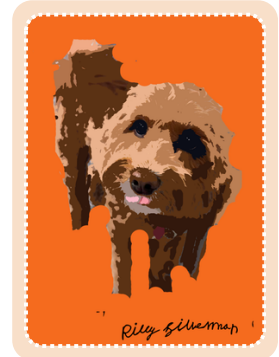
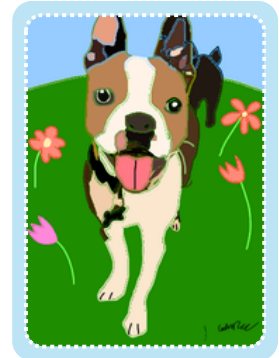
CRISP Lab

This 3-week invite-only collaborative program designed for students with strong technical skills and work-readiness interest who may not be ready for independent placement.

Interns gained hands-on experience working on a group project for a client under mentor guidance.

Clients Included:

- Pawsability Dog Club
- Lectrify



CRISP Lab students teamed up with Pawsability Dog Club to create custom digital pet portraits.

Highlights



TECH KIDS UNLIMITED
TECHKIDSUNLIMITED.ORG

QR Code
RSVP Here

Two Friends

An Exhibition of Student Work
from Tech Kids Unlimited

June 18 - August 8, 2025 | 11am- 6pm, Tue - Sat

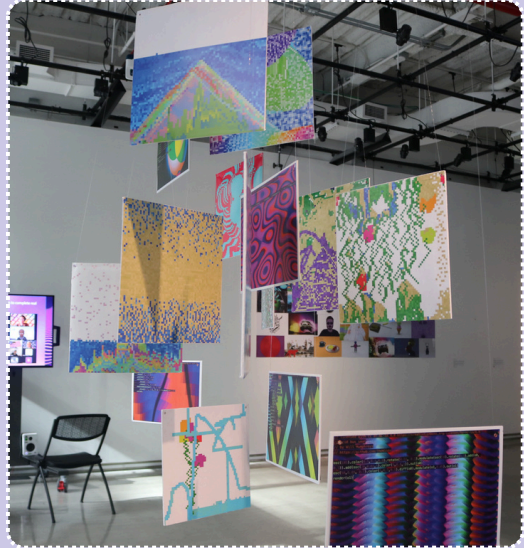
OPENING
Wednesday, June 18
6pm to 8pm
Free Entry with RSVP

Clive Davis Gallery
@ NYU Tandon
370 Jay St, 1st FL
Brooklyn, NY

Supported by:  Council on the Arts  NYC Cultural Affairs

See Additional Supporters on TechKidsUnlimited.org/Supporters

"Two Friends" exhibition at the Clive Davis Gallery, June-August 2025.



Student work displayed at exhibition.



TU students led gallery tours during the opening event.



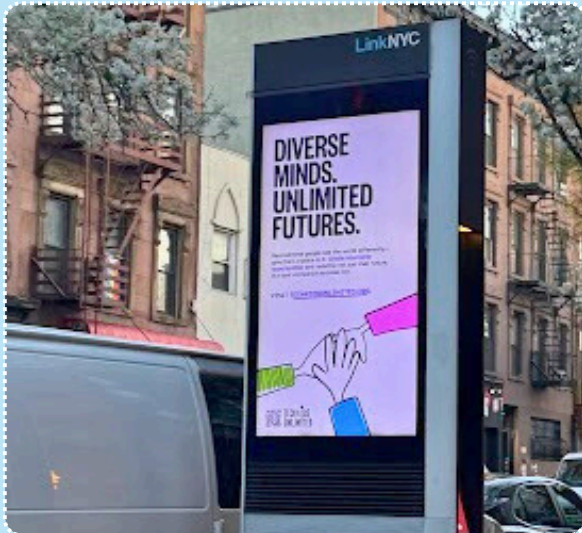
A student was selected for a Young Leader Award at the SparkYouth NYC gala in October 2025.



In June 2025, Board Co-President Paul Jeruchimowitz welcomed guests to our friendraiser at Accenture.



A student panel led by the Education Director Haley Shibble was featured at our 2025 annual friendraiser to discuss their lived experiences with neurodiversity.



A PSA campaign created by TU staff in FYEye's Accelerator program was displayed across the 5 boroughs.



TU held three employment panels with industry professional for students to gain insights into careers.

Highlights of Staff & Student Presentations:

- Staff presented research on work-based readiness programs at the **Neurodiversity at Work Research Conference, May 2025**.
- Staff and students participated in panel discussions at the **CUNY Neurodiversity Conference, April 2025** and **Hilibrand Autism Symposium, April 2025**.
- Members of the Neurodiversity Advisory Council presented at the **Student Success Network Expo in October 2025**, on empowering young adults to self-advocate.

Professional Development & Learning Cohorts

- **Student Success Network, Improvement Lab**
 - Staff advanced our evaluation practices and sharpened strategy for building stronger, more connected student networks.
- **PASE, Building Trauma-Informed Organizations Cohort**
 - Staff integrated trauma-informed principles across our policies and organizational culture.
- **SparkYouth, 10th Learning Cohort**
 - As part of annual funding, staff collaborated with peer youth-serving organizations to accelerate innovation and organizational growth.
- **Young Futures, Learning Cohort**
 - Our Executive Director participated in multiple strategy sessions on organizational growth to improve long term outcomes.

Community Fairs

Staff tabled at multiple community fairs across the city:

- INCLUDEnyc (February 2025)
- JCC Special Education Fair (November 2025)
- ACCESS-VR Brooklyn Vendor Fair (May 2025)
- PASE Summer Resource Fair (July 2025)

Collaborations

Internships at Tech Unlimited

- Hosted Social Work graduate interns from NYU and Columbia.
- Welcomed Brooklyn Autism Center students for summer work-based learning.
- Hosted a Princeton University undergraduate summer intern who worked on improving data collection.



PACE Disability Film Festival

Staff curated films and students participated in a panel discussion.



MOMI Marvels of Media

Students participated in a digital art showcase for Museum of the Moving Image

Testimonials

”

Participating in Tech Unlimited has been meaningful to my neurodiverse son.

The structured and supported program, with guest speakers and group discussions with a social worker, has given him opportunities to practice workplace skills and gain confidence in himself.”

— Parent

”

Digital Agency helped me navigate how to communicate on the computer. I look forward to each session.

— Student, Age 17

”

I improved my communication. I was nervous at first. But over time, I realized that nothing was wrong with asking for more time.

— Student, Age 22

”

I had the good fortune of walking into my son’s workspace mid-presentation. I am so impressed with the work he developed over the course of the program.

Thank you for your support, he has come out of this with more confidence in capability.

— Parent

”


I’ve learned to communicate better with others in this internship, which is something I struggled with back when I was younger.

I’m proud of all of the work I’ve done. All the times I took initiative were ones I’m proud of.


— Student, Age 19


Team

Administration



Beth Rosenberg
Executive Director



Ellen Goldstein
Development Strategist



Kianna Eddy
Education Data Associate



Haley Shibble
Education Director


Lauren Owen
Education Project Manager


Pilar Gutierrez
Education Assistant


Laura Olivieri Robles
Director of Operations,
People and Culture


Anna Boyarko
Work-Based Learning
Coordinator


Karolina Lajch
Program Associate

Teaching Artists & Counselors



Zoë Adams


Leah Gauthier


David Sainté


Chloe Adkins


Noor Jamal


Dana Sy-Ching


Saleem Aknine


Michaela Lee


Matthew Toups


Elijah Alvarez


Tina Mbiti


Seth Truman



Michael Bashner


Santiago Méndez


Mallory Weber


Gage Delprete


Sevan Mujukian


Steven Yoo


Nolan Duarte



Celeste Newcomb



Weixiong Zhu


Social Workers


Aafia Alladin
MSW



Aliyah K. Harrell
MSW



Amita Sekhon
LMHC-LP


Brittany Banks
Social Work Intern Supervisor
LCSW


Deniz Cem Ozcan
MSW



Ellen Mullan-Jayes
LMSW


Hunter Soileau
Lead Social Worker, LMSW


Laura Zaugg
LMSW



Ria Sarkar
LMSW

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 New York City Department of Cultural Affairs (DCLA)

 New York City Department of Youth and Community Development (DYCD)

 New York State Council on the Arts (NYSCA)

Foundations & Organizations

CD&R Foundation

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Doug Flutie Jr. Foundation for Autism

Elephant Rock Foundation

Harman Family Foundation

Ichigo Foundation

J.E. & Z.B. Butler Foundation

Mother Cabrini Health Foundation

New York Community Trust

NYC Employment & Training Coalition

The Disability Opportunity Fund

The FAR Fund

The Molina Foundation

The Omer Foundation

The Pinkerton Foundation

The Taft Foundation

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Schoenheimer Foundation

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Young Futures